

CURRICULUM VITAE - Michael MIDDLETON

◆ Director / Principal Consultant, **Midd-West Risk Management - Orange, NSW**

QUALIFICATIONS

*Diploma of Agriculture – Wagga Ag College / CSU

- * Bach. Human Movement / Ex & Wk. Science (U.W.A.)
- * Master of Education (U.N.E. – distance ed: Behav.Sciences)
- * Diploma of OHS Management (NSCA)
- * Grad. Dip. of Psychology (CSU – distance ed)
- * Master of Science & Technology - Ergonomics (UNSW)
- * WorkCover approved HSR Trainer
- * Registered Safety Professional (Aust.) - SIA: RSP (Aust);
- * Certified Practising Risk Manager - CPRM (Monash Uni/RMIA)
- * Cert IV: Workplace Assessment & Training & Workplace Safety (VETAB)
- * Intern. Cert'd Auditor: OHSMS/Compliance/Ergonomics (RAB QSA)
- * Certificate in Theology (ACA – Brisbane: Dist Ed)
- * Level 3 Coach (Cricket Australia / NCAS)



MEMBERSHIPS / Titles

- Fellow & Member, Safety Institute of Aust. FSIA
- Assoc. Fellow, Aust. Institute of Management AFAIM
- Member: Risk Management Instit'n. of Aust/asia MRMIA
- Human Factors and Ergonomics Society of Australia MHFESA
- Quality Society of Australasia MQSA
- Have completed 5 day 3rd party Auditor training – QMS

PROFESSIONAL EXPERIENCE

- 35 yrs – Management / Ergonomics / Health / Occ. H&S / Consultancy;
- 5 yrs – Regional Manger, National Safety Council – Orange Office ('87 – '92);
- 25yrs – Implementation/Auditing of OHS Management Systems for wide range of Industries, including: Mining / Quarrying / Cement, Meat, Timber, Food / Pet Food manufacturing, Metal manufacturing, Electricity generation & supply, Federal / State / Local Govt., Hospitality, Education, Agriculture / Wool; Retail / Warehousing;

Milestones / Assignments – a selection:

- Ergonomics Assessment + Man Handling Training of/for Regional Export Abattoir – led to Meat Industry Authority requesting same deal for all Abattoirs in NSW;
- MH-Task Risk Assessment of local Factory, needing help to convince Melbourne HO of need for \$250K needed for re-design = case won;
- WorkCover, Lead Auditor for Premium Discount Scheme in Regional businesses;
- Manual Handling Risk Assessment of \$300m expansion of National level organisation;
- Risk Assessment of Regional town's manually-operated railway level crossing, with results used to fight the closure. Case won – Crossing to remain open;
- Successful QA and Safety Certifications – allowing for respective businesses to tender successfully for multi-million dollar projects eg CR Rail, Dubbo; T Blair, Master Builder, Blayney, NSW;
- Briefing doc for Implementation of OHSMS at large Regional Livestock Markets, which acted as a template for National Stockyard Industry; Developed OHSMS for (Aust) Regional Infrastructure group, for use in multiple site developments around Australia;
- Multiple, post-fatality Incident Investigations, for pre/Court representation;
- Multiple compliance audits (1987 – 2010).
- Implementation of multiple OHSMS's for large range of businesses: Varying sizes and types:
Con-currently: completing work for Orange Aboriginal Medical Service, developing and Implementing QA + Safety Management Systems; Plant Risk Assessment Training for Simplot, Australia – develop and deliver training course/s; Multiple In-House OHS Risk Management

training courses for range of clients around central west; Continuing work on Small Business
OHS risk Management software program.